



**THE CARIBBEAN ACADEMY OF SCIENCES (CAS)
REGIONAL EXECUTIVE
2024 GUEST WEBINAR SERIES**

 **Date/Time:** August 02nd, 2024 at 3:00 PM (Trinidad & Tobago Time)

 **Platform:** Zoom (Virtual Only)

 Registration Link:

https://docs.google.com/forms/d/e/1FAIpQLSc-AZFNAtnWV_qdp6da7XSk2huvxk40KLDGFjit_AvNJDriBQ/viewform?usp=sharing

 Evaluation Link:

<https://docs.google.com/forms/d/e/1FAIpQLScB2uNu8ddDdGJ0S2IINqAgVQtIDgryxPLTrVEjNkrnlROf9g/viewform?usp=sharing>

 Zoom Credentials:

<https://sta-uwi-edu.zoom.us/j/96987460021?pwd=Ue3a0apWt7wxgnW5nfuPSsZRhglz8B.1>

 **Meeting ID:** 969 8746 0021

 **Passcode:** 443923

PROGRAMME

03:00 - 03:15 pm - Opening Remarks

Prof. Mark Wuddivira (President, CAS Regional Executive)

03:16 - 03:45 pm - Guest Presentation:

Sprinting to Greatness: Talent Management Lessons from Athletics

Yolande Hylton

The University of the West Indies, Mona, Jamaica.

Hylton Insights, Jamaica.

03:46 - 04:15 pm - Discussion / Question & Answer

04:16 - 4:30 pm - Closing Remarks



THE CARIBBEAN ACADEMY OF SCIENCES (CAS) REGIONAL EXECUTIVE

Guest Webinar Series

*Sprinting to
Greatness:
Talent Management
Lessons from
Athletics*



TOPIC:
CAS GUEST WEBINAR SERIES-
MS. YOLANDE HYLTON.

DAY/TIME:
AUGUST 02ND, 3:00 PM
(TRINIDAD & TOBAGO TIME)

[HTTPS://STA-UWI-
EDU.ZOOM.US/J/96987460021?
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SZRHGIZ8B.1](https://sta-uwiedu.zoom.us/j/96987460021?pwd=UE3A0APWT7WXGNW5NFUPS SZRHGIZ8B.1)



Presenter:
Yolande Hylton

The University of the
West Indies (UWI),
Mona, Jamaica,
&
Hylton Insights,
Jamaica.

SPRINTING TO GREATNESS: TALENT MANAGEMENT LESSONS FROM ATHLETICS

YOLANDE HYLTON

THE UNIVERSITY OF THE WEST INDIES, MONA, JAMAICA.
HYLTON INSIGHTS, JAMAICA.

Abstract

There has always been something intriguing about the lessons businesses can learn from sports. I dare to say there is something that HR can learn about talent management through the ambit of sport. *Sprinting to Greatness: Talent Management Lessons from Athletics* delves into the fascinating world of track and field to uncover valuable insights applicable to talent management in organizations. The term talent management has become increasingly popular, especially considering the changes in the Future of Work but are we discussing it in the Caribbean? This talk will draw parallels between the high-performance environment of athletics and the corporate world, from identifying talent (attraction), developing talent (coaching & training), managing performance (performance management), and developing a winning mindset and retention. The audience will get a fresh perspective on talent management through the lens of athletics.

Keywords: Talent Management, Athletics, Human Resources, Sport, Future of Work

Biography

Ms. Yolande Hylton, BSc. Management Studies, MSc. Human Resource Development), & Managing Director of Hylton Insights.

Ms. Yolande Hylton is the Managing Director of Hylton Insights, a Management and HR Consultancy Firm based in Kingston, Jamaica with a mandate to bring the world of theory and practice together to bolster “I think” and couple it with research that will provide more sustained and impactful solutions to improve the efficiency and effectiveness of individuals and companies. She has over 14 years of experience in the Financial Industry, 8 of which was spent managing Retail and Small Business performance analytics. In particular, she led and oversaw the Metrics and Measurement – Analytics team for the English Caribbean Region (Barbados, Bahamas, Cayman, Jamaica, Trinidad, Turks and Caicos Islands) at Scotiabank. Additionally, Yolande has over 10 years experience as an Adjunct Lecturer at the University of the West Indies (UWI), Mona Campus teaching foundation HRD and Business courses to students at the graduate and undergraduate levels. A few courses she has taught include Human Resource Management, Organizational Behaviour, Organizational Development, Organizational Theory, Team Building, and Operations Management. Yolande earned a bachelor’s degree in management studies (First Class Honours) and a master’s degree in human resource development (Distinction) from the University of the West Indies (UWI). She is currently pursuing a Doctor of Business Administration (DBA) at the Mona School of Business and Management where she is researching talent management and the role it plays in firms.

